

## ENVIROMENTAL POLICY

**MEDIPAC** constantly strives to improve the level of its activities in such a way as to contribute to sustainable development and maximize its social and cultural contribution.

The company applies an Environmental Management System in line with the above Standard for the following Scope: Manufacture, Quality Control, Sales And Distribution Of Surgical Sutures and designed in accordance with the requirements of the International Standard ISO 14001:2015, adapted to the needs and objectives of the company.

### **Company's Environmental Policy is based on the following principles:**

- ✓ To recognize and fully comply with the Environmental Legislation that governs each activity performed by the company as well as with the needs and expectations of stakeholders (customers, staff, wider society, etc.).
- ✓ Identify and evaluate the Environmental Aspects of its activities.
- ✓ Identify the Environmental Impacts arising from the Environmental Aspects and take the necessary measures to minimize them.
- ✓ To implement and continuously improve its Environmental Management System in order to improve its environmental performance.
- ✓ Monitor and measure Significant Environmental Impacts.
- ✓ Ensure the protection of the environment, including the prevention of pollution
- ✓ Set clear, measurable, achievable, realistic and time-bound environmental objectives, review them annually and take any action required to achieve them. The general framework of the company's objectives is:
  - To educate and raise awareness among all employees of the company on Environmental Management and Environmental Protection issues.
  - To provide the resources required to implement the Environmental Management System and to achieve its Environmental Objectives.
  - To adopt specific environmental control rules in its internal operations (control of consumption, waste, supplies).
  - Communicate data and information on its environmental performance to relevant bodies, partners and the community on request.

The company's commitment to the above environmental policy will be demonstrated by a review of its environmental objectives at each management review, as well as by the corrective actions taken to ensure continuous improvement and prevention of pollution.

The company believes that the protection of the environment is everyone's obligation and is committed to implementing every possible measure, procedure and system to minimize negative environmental impacts and maximize the corresponding positive ones.

Greece, Kilkis, 01/10/2024

For **MEDIPAC**,

**MEDIPAC - TH. KAZANTZIDIS S.A.**  
**MEDICAL SUPPLIES**  
INDUSTRIAL AREA 61100, KILKIS, GREECE, P.O. BOX 1  
T: +30 23410 71991, F: +30 23410 71979  
VAT: EL094148227 - GEMI: 014486935000